

**ENROLLMENT & INVESTMENT ELECTION FORM
IUE-CWA 401(k) Retirement Savings and Security Plan
(Plan# 651794)**



- Use this form to make your employee contribution rate elections and investment elections under the plan.
- If you have not already done so, please ensure that you designate a beneficiary for your account.
- Your choices on this form may affect your taxes. You may want to consult a tax or financial advisor.
- Please keep a copy of this form for your records and return the original completed form to:
Mail: IUE-CWA 401(k) PLAN, 2001 E. 3rd Street, Bloomington, IN 47401 Fax: 812-671-9696 Phone #: 888-803-7449

Please complete all sections.

1. Participant Information

Marital Status: Married Never Married Divorced Widowed

Social Security Number Date of Birth (MM-DD-YYYY) Gender

Last Name First Name MI

Address City State Zip Code

Daytime Telephone Number Evening Telephone Number Mobile Telephone Number

E-mail Address

Employer / Company Name Original date employed (MM-DD-YYYY)

2. Contribution Rate Election (Must be completed in order to initiate your payroll deduction. Minimum of \$4.00 per week or 1% of gross wages is required)

I elect the following contribution rate(s) (check one and complete):

- from my pay on a before-tax basis (any whole percentage between 1% - 100%) _____% per pay period
- from my pay on a before-tax basis \$_____ per pay period
- from my pay on a before-tax basis \$_____ per hour

Please note that if you attain age 50 before the close of the Plan Year, you are eligible to make catch-up contributions in accordance with, and subject to the limitations of, Code Section 414(v). Accordingly, if the election you choose above exceeds the 402(g) limit for the plan year contributions will continue until you reach the maximum contribution amount allowable for that plan year.

3. Your Future Investment Elections

Indicate below in whole percentages how your future contributions should be invested in each investment fund. *Please note this election will establish one set of elections for all investment types. After your enrollment, you may also go online or call the Plan's toll-free number to make your investment elections. If you choose to make your investment elections online you will have the ability to choose different elections for each investment type. You may make changes to your elections any time.*

You must invest 100% of your contribution from Page 1

Fixed/Stated Rate of Return			Multi-Asset/Other		
%	Y2KP	Prudential Guaranteed Income Fund	%	N301	American Funds American Balanced A
Bonds			%	N910	T. Rowe Price Retirement 2005 Adv
%	Y593	Baird Aggregate Bond Inv	%	N614	T. Rowe Price Retirement 2010 Adv
%	N377	PIMCO Total Return	%	N911	T. Rowe Price Retirement 2015 Adv
Stocks			%	N615	T. Rowe Price Retirement 2020 Adv
%	Y0DZ	JHancock Disciplined Value R2	%	N912	T. Rowe Price Retirement 2025 Adv
%	Z624	PGIM QMA Stock Index Fund	%	N616	T. Rowe Price Retirement 2030 Adv
%	Z189	T. Rowe Price New America Growth	%	N913	T. Rowe Price Retirement 2035 Adv
%	S890	Northern Trust Mid Cap Index Fund	%	N617	T. Rowe Price Retirement 2040 Adv
%	Y5XB	Harbor Small Cap Value Investor	%	N914	T. Rowe Price Retirement 2045 Adv
%	Z551	Northern Small Cap Index	%	N870	T. Rowe Price Retirement 2050 Adv
%	Y5XC	Harding Loevner International Eq Inv	%	N916	T. Rowe Price Retirement 2055 Adv
%	S478	Oakmark International Investor	%	Y297	T. Rowe Price Retirement 2060 Adv
Please be sure your investment elections equal 100%					

If your elections above are not whole percentages and/or do not equal 100%, your form will be considered incomplete and will be returned to you.

Investors should consider the investment objectives, risks, charges and expenses of a fund carefully before investing. For a prospectus or an offering statement containing this and other information about any fund, please call your plan's toll-free number. Read the prospectus or offering statement carefully before making any investment decisions.

If a completed form is not received before contributions are received, your contributions will be invested in the plan QDIA. Upon receipt of your completed form, all future contributions will be allocated according to your investment selection. You must contact Transamerica to transfer any existing funds from the QDIA or complete the Transfer Existing Balances Form.

4. Participant Signature

I authorize the IUE-CWA Retirement Savings and Security Plan to implement any withholdings indicated on page 1 of this form and to carry out the investment directive election above. A confirmation of this form will be sent to me acknowledging my elections.

Signature of Participant

Today's Date (MM-DD-YYYY)